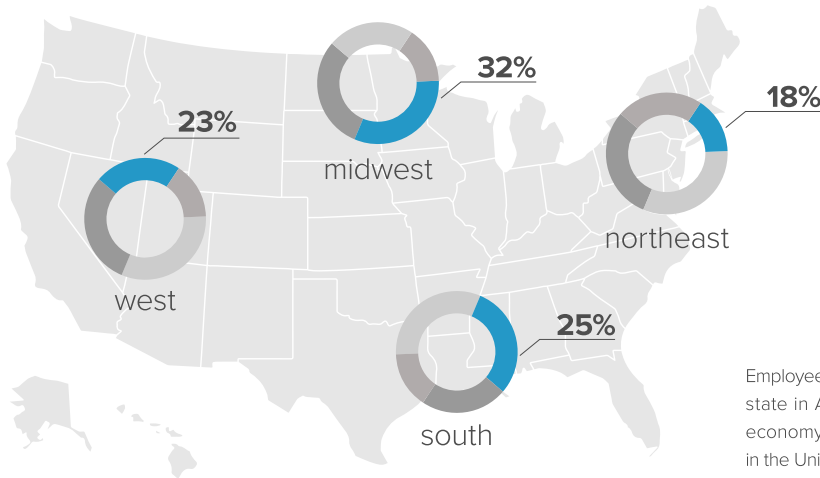




# EMPLOYEE OWNERSHIP at a glance

Fewer than **1 in 200** companies in the US are employee-owned. A company is said to be employee-owned when its employees have a significant and broad-based ownership stake. Significant means that employees own at least **30%** of the business. Broad-based means that meaningful access to ownership is open to every employee and that concentration of ownership is limited.<sup>1</sup>

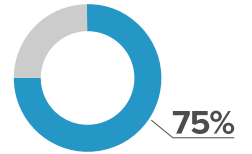


top **5** states by company<sup>2</sup>

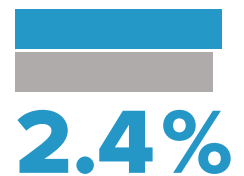
1. California
2. Texas
3. Illinois
4. New York
5. Pennsylvania

approximately **72%** of the West's ESOPs are in the state of California<sup>3</sup>

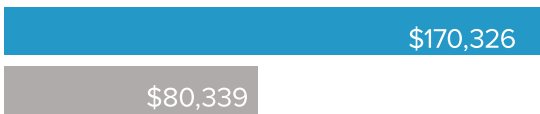
Employee-owned companies operate in every state in America and every industry in the economy. There are over **5,000** companies in the United States that are employee-owned.<sup>4</sup>



Over 75% of EO companies report that employee ownership improved overall employee productivity.<sup>5</sup>



employee-owned companies experience an average 2.4% increase in sales.<sup>6</sup>



employee-owners have more than twice the average total retirement balance of Americans nationally:

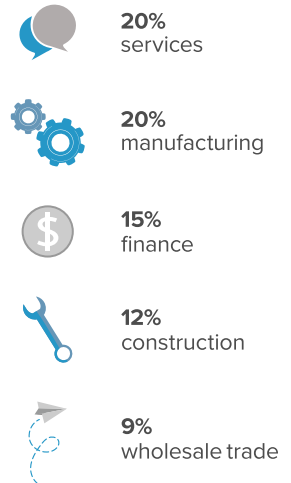
**\$170,326** versus **\$80,339**.<sup>7</sup>

median household networth is

# 92%

higher for **employee-owners** than non employee-owners.<sup>9</sup>

EO by the industry<sup>10</sup>



**12.1%** of adults working in the private sector reported being laid off in 2010

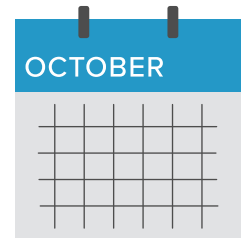


**2.3%** of adults working as employee-owners reported being laid off in 2010

That nearly **10%** spread means that tens of thousands of employee-owners continued working during that time.<sup>8</sup>

employee ownership is about *longterm wealth building.*

It can't make you rich overnight, but if you make a commitment, employee ownership ensures that *our success is your success.*



october is employee ownership month, a time to reflect on the tremendous importance and benefits of employee ownership for individuals



1 Certified Employee-Owned Analysis  
 2 *ESOPs by the Numbers*. (March, 2018). Retrieved from <https://www.nceo.org>  
 3 *ESOPs by the Numbers*. (March, 2018). Retrieved from <https://www.nceo.org>  
 4 Certified Employee-Owned Analysis  
 5 Employee Ownership Foundation. 2012 Annual Economic Performance Study.

6 Blasi & Kruse.(2008). Rutgers University Study, School of Management and Labor Relations.  
 7 Wiefek, Nancy, Nicholson, Nathan.(December, 2018). *ESOPs and Retirement Security*.  
 8 Rosen (July 2015). *Employee Ownership and the Costs of Unemployment*.  
 9 NCEO.(May, 2017). *Employee Ownership and Economic Well-Being*.  
 10 *ESOPs by the Numbers*. (March, 2018). Retrieved from <https://www.nceo.org>