EMPLOYEE OWNERSHIP at a glance

Fewer than 1 in 200 companies in the US are employee-owned. A company is said to be employee-owned when its employees have a significant and broad-based ownership stake. Significant means that employees own at least 30% of the business. Broad-based means that meaningful access to ownership is open to every employee and that concentration of ownership is limited.1

Top 5 states by company:
1. California
2. Texas
3. Illinois
4. New York
5. Pennsylvania

Over 72% of the West’s ESOPs are in the state of California.
 Approximately 72% of the West’s ESOPs are in the state of California.

Employee-owned companies operate in every state in America and every industry in the economy. There are over 5,000 companies in the United States that are employee-owned.4

Over 75% of EO companies report that employee ownership improved overall employee productivity.2

2.4% employee-owned companies experience an average 2.4% increase in sales.6

Employee owners have more than twice the average total retirement balance of Americans nationally: $170,326 versus $80,339.7

Median household net worth is 92% higher for employee-owners than non-employee-owners.9

12.1% of adults working in the private sector reported being laid off in 2010

2.3% of adults working as employee-owners reported being laid off in 2010

That nearly 10% spread means that tens of thousands of employee-owners continued working during that time.8

Employee ownership is about long term wealth building.

It can’t make you rich overnight, but if you make a commitment, employee ownership ensures that our success is your success.

EO by the industry:

- 20% services
- 20% manufacturing
- 15% finance
- 12% construction
- 9% wholesale trade

October is Employee Ownership Month. A time to reflect on the tremendous importance and benefits of employee ownership for individuals.

Prepared by Certified Employee-Owned
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1. Certified Employee-Owned Analyst
2. ESOPs by the Numbers, March 2018. Retrieved from https://www.esopusa.org
4. Certified Employee-Owned Analyst
5. Employee Ownership Foundation, 2012 Annual Economic Performance Study