



WATER & AIR EMPLOYMENT APPLICATION



Date _____

Water & Air is an equal employment opportunity employer. It is the Company's policy not to unlawfully discriminate against any applicant or employee on the basis of race, color, sex, sexual orientation, gender identity, religion, national origin, age (40 and over), military status, genetic information, disability, or any other consideration made unlawful by applicable federal, state, or local laws. The Company also prohibits harassment of applicants and employees based on any of these protected categories. It is also Water & Air's policy to comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring decisions. **Each question should be fully and accurately answered. INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.**

PERSONAL INFORMATION

Name _____
LAST FIRST MIDDLE

Current Address _____
STREET CITY STATE ZIP CODE

Permanent Address _____
STREET CITY STATE ZIP CODE

Home Phone _____ Cell Phone _____

Are you legally authorized to work in the United States? Yes No Will you now, or in the future, require sponsorship for employment visa status? Yes No

Are you 18 years of age or older? Yes No Do you hold a valid driver's license? Yes No

Have you ever worked, or applied for work, at Water & Air? Yes No

Dates _____ Position _____

How did you learn of Water & Air's employment opportunities?

DESIRED EMPLOYMENT

Position _____ Salary _____

Are you seeking? Full Time Part Time Casual Part Time Available Start Date _____

EDUCATION


HIGH SCHOOL	NAME AND ADDRESS	YEARS COMPLETED	GRADUATE	COURSE OF STUDY	DEGREE EARNED
		1 2 3 4	<input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> GED		
COLLEGE OR VOCATIONAL		1 2 3 4	<input type="checkbox"/> YES <input type="checkbox"/> NO		
OTHER		1 2 3 4	<input type="checkbox"/> YES <input type="checkbox"/> NO		

 **EMPLOYMENT** (List current or most recent employer first.)

1	Employer _____ Phone _____
	Address _____
	Manager's Name and Title _____
	Annual Rate _____ Employment (Month/Year) _____
	Starting _____ Ending _____ From _____ To _____
	Describe the type of work you were responsible for. _____ _____
	Explain your reasons for leaving or wanting to leave. _____ _____
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, why? _____ _____	

2	Employer _____ Phone _____
	Address _____
	Manager's Name and Title _____
	Annual Rate _____ Employment (Month/Year) _____
	Starting _____ Ending _____ From _____ To _____
	Describe the type of work you were responsible for. _____ _____
	Explain your reasons for leaving or wanting to leave. _____ _____
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, why? _____ _____	

ATTACH RESUME FOR ADDITIONAL POSITIONS

 **BREAKS IN SERVICE**

Please explain any breaks in employment in excess of three (3) months.

 **TERMINATIONS**

Have you ever been involuntarily terminated by an employer? Yes No If so, which employer and why?

 **BACKGROUND**

(Answering yes will not automatically disqualify an applicant from employment. Consideration is based on the nature and gravity of the offense; the time that has passed since the offense and/or completion of the sentence; and the nature of the position for which you are applying.)

Have you ever been convicted, pled nolo contendere or guilty, or had adjudication of guilt withheld for a crime which is a felony or a first degree misdemeanor? Yes No

If yes, please list the date, location and provide an explanation of each account. _____

 **REGISTRATION**


EIT Yes No Registration No. _____ State _____

Professional Registration Yes No Registration No. _____ Registration Type _____ State _____


 **LICENSURE**

PG Yes No License No. _____ State _____

PE Yes No License No. _____ State _____

 **PROFESSIONAL, EDUCATIONAL, OR CIVIC ORGANIZATION MEMBERSHIPS**

(Exclude those which may disclose your race, color, sex, sexual orientation, gender identity, religion, national origin, age (40 and over), military status, genetic information, disability, or any other consideration made unlawful by applicable federal, state, or local laws.)

 **PROFESSIONAL REFERENCES** (If not previously employed, list personal references.)

Name/Title _____ Telephone _____

Company _____ Address _____

Association With You _____ Years Known _____

Name/Title _____ Telephone _____

Company _____ Address _____

Association With You _____ Years Known _____

Name/Title _____ Telephone _____

Company _____ Address _____

Association With You _____ Years Known _____

What knowledge, skills, and abilities would you bring to Water & Air? _____

 **APPLICANT'S STATEMENT & ACKNOWLEDGMENT**

THIS APPLICATION IS NOT COMPLETE UNTIL IT IS FULLY COMPLETED, SIGNED, AND ALL STATEMENTS BELOW HAVE BEEN READ AND INITIALED.

_____ I certify that all of the information furnished on this application and during the application process is **true, correct, complete, and made in good faith**. I understand that any misrepresentation or omission of facts may result in refusal to hire or, if hired, may result in my dismissal at any time regardless of when the false answer or omissions are discovered.

_____ I recognize that this employment application is not an offer of employment. I agree that if I am hired by the Company, I will be an **at-will employee**, meaning that either the Company or I may end the employment relationship at any time, for any reason, with or without cause, and with or without notice. I understand that only the President/CEO of Water & Air, and no manager, supervisor, or other representative of the Company has authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the at-will employment relationship, and with respect to any agreement entered into by the President/CEO, any such agreements must be in writing and signed by the President/CEO and me or my authorized representative.

_____ I further understand and agree that, except for my at-will employment status, if hired, my wages, hours, working conditions, job assignment(s), and compensation rate(s) will be subject to change by Water & Air.

_____ I understand that the Company may share the information contained in this application with other Company colleagues for employment and administrative purposes and hereby consent to such transfer.

_____ I hereby authorize, to the extent allowed by applicable federal, state, and local laws, Water & Air to conduct its own investigation of my references, employment history, and education and further authorize the references and prior employers I have listed to disclose to the Company information related to my employment history and qualifications for the position for which I am applying, without giving me prior notice of such disclosure.

_____ I understand and expressly agree that if employed by the Company, office and/or storage areas provided for me (desk, file cabinets, etc.) are open to investigation by the Company without prior notice to me.

_____ I agree to submit to legally permissible drug testing upon offer of employment from Water & Air and prior to starting work. I agree that any offer of employment is contingent upon my receiving a result satisfactory to the Company.

My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between myself and the Company concerning the topics addressed herein and supersedes any prior inconsistent understandings between myself and the Company on such issues.

Signature _____ Date _____

THIS APPLICATION WILL REMAIN ON FILE FOR 90 DAYS FROM THE DATE THE APPLICATION WAS SIGNED AND DATED ABOVE.